Building an FDI strategy

11 JUNE 2018 IRIS WELTEN

- 1. Strategy process planning
- 2. Evaluation of the existing
- 3. Are you focusing on the right tasks?
- 4. Build up your strategy
- 5. Summary

1. Strategy process planning

- 2. Evaluation of the existing
- **3.** Are you focusing on the right tasks?
- 4. Build up your strategy
- 5. Summary

Basic strategy process

Systematic evaluation of the existing

- Create a time plan
- SWOT & Competition analysis
- Make a gap analysis
- Definition of the strategy process

Outflow from the strategy workshop

- Definition of future positioning
- Draft of the holistic strategy
- Define strategic core activities

Strategy process planing and timeline

| | | Yea | Year X | | | | | | | | |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|--------|-----|-----|-----|-----|-----|-----|---------------|----|
| | To Dos | Dez | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug/ _Sent | Q4 |
| | Material analysis • Country review, talks Rep's • Process Review • SWOT and competitive analysis | • | | | | | | | | Copt | |
| trategy | Strategy Group (WS) Definition of the strategy Derivation of strategic options | | | | | | | | | | |
| | Vision, Values, Mission, Strategy Basics (WS) Development of vision and mission Development of the values Summary | | - | | | - | | | | | |
| nple- en- | Board workshop (WS) | | | | - | | | | | | |
| | Review sub-strategy / core projects / organization | | | | | | | | | | |
| | Processes, Organization, Goals / KPIs, planning of measures (WS) Defining processes Define and introduce KPIs | | | | | | | | | | |
| tion | Planning "Implementation" | | | | | | | | | | |
| | Process and project managementIntroduction process and project management and controlling | | | | | | | | | | |
| | (key projects)Implementation, regular meetings | | | | | | | | | | |

Si

tai

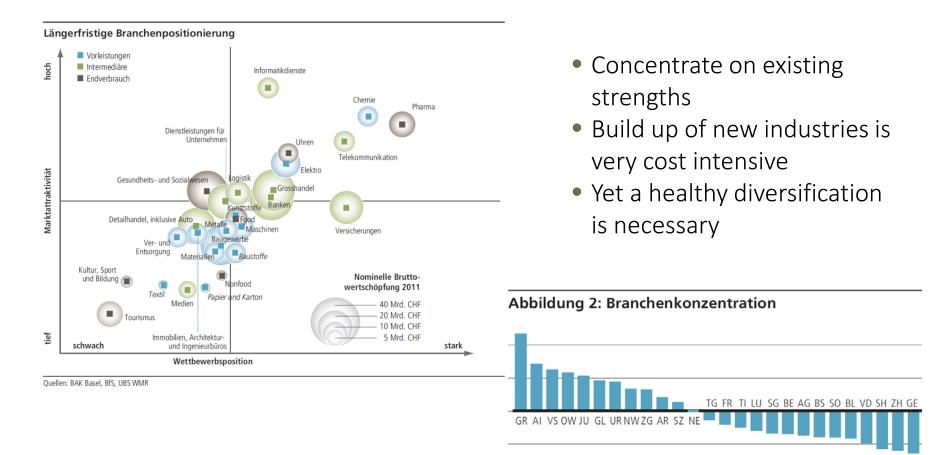
- 1. Strategy process planning
- 2. Evaluation of the existing
- **3.** Are you focusing on the right tasks?
- 4. Build up your strategy
- 5. Summary

The quality of the region matters...



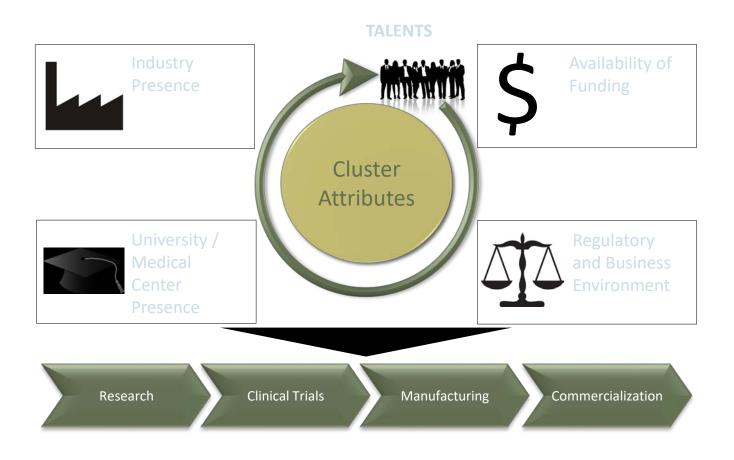
- Tax
- Education
- Labor quality
- Infrastructure

...and also the industrie positioning and diversification...



Quellen: BFS, UBS WMR

...as well as your eco system in the various industries



Follow the world wide competitive reports and focus to improve

- World Economic Forum Global Competitiveness Report 2011-12 1st
- World Economic Forum The Global Information Technology Report (2010-11) Network Readiness Index 4th
- The Heritage Foundation Index of Economic Freedom World Rankings (2012) 5th
- World Bank Logistics Performance Index (2010) 6th
- Transparency International Corruption Perceptions Index (2011) 8th
- World Bank Doing Business (2012) 26th
- Triple-A Credit -Rating from rating agencies and stable outlook

Quelle: fDi Intelligence Market Intelligence Report – Financial Times - Glenn Barklie - 26th January 2012

- 1. Strategy process planning
- 2. Evaluation of the existing
- 3. Are you focusing on the right tasks?
- 4. Build up your strategy
- 5. Summary

Focus on the «right» countries

| | US | UK | France | | |
|----------------------------|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--|--|
| Projects | 330 | 100 | 80 | | |
| Jobs | 19,000 | 2,600 | 10,000 | | |
| Capex (US\$, bn) | 6.3 | 1.7 | 3.5 | | |
| Top sectors | Life Science Business services Financial services | Financial services Business services Life Science | Consumer products Life Science Financial services (12) | | |
| Top business activities | - SMS - HQ - Business services | - Business services - SMS | - Retail - SMS - Business services | | |

Quelle: fDi Intelligence Market Intelligence Report – Financial Times - Glenn Barklie - 26th January 2012 Offizieller Datenlieferant für die OSEC.

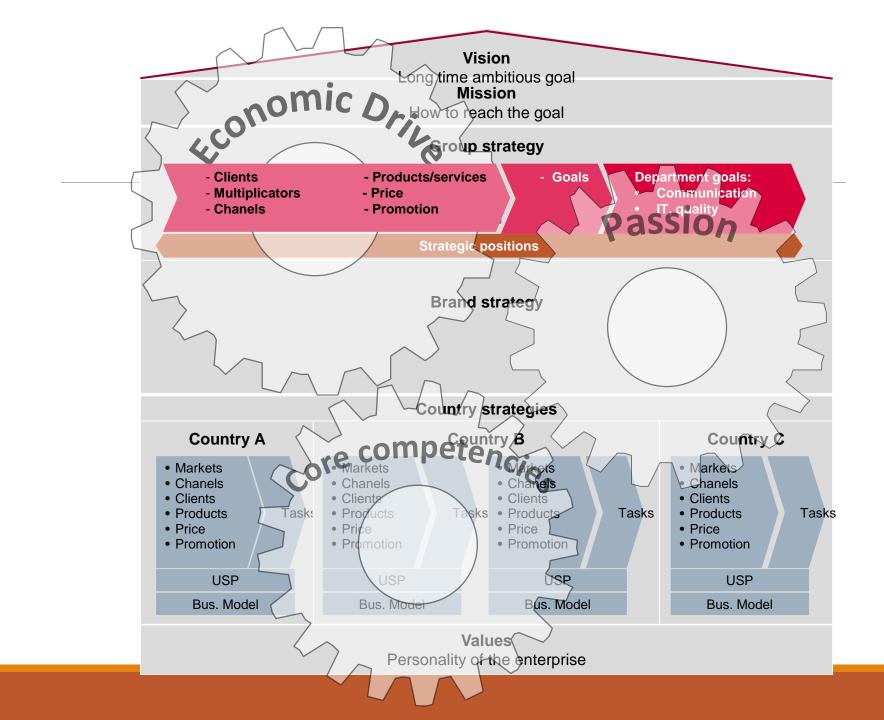
Gemessen werden nur ausländische Firmen die eine: "Physical presence and/or created new jobs (no miminal restrictions). Not collected are: M&A, equity flows, non-foreign holdings, private investors".

Do you focus on the right activities?

- How much is promotion versus FDI?
- How much of the activities are international and in which countries?
- FDI from which countries and industries divided by A, B and C clients?
- How much time is spend until the company settles down?
- How much projects come without an active search?
- Evaluate: more projects = more FDI?
- Are you focusing on the right activities?
- What are your costs versus FDI tax income?

Evaluate which FDI processes have a gap

- 1. Strategy process planning
- 2. Evaluation of the existing
- **3.** Are you focusing on the right tasks?
- 4. Build up your strategy
- 5. Summary



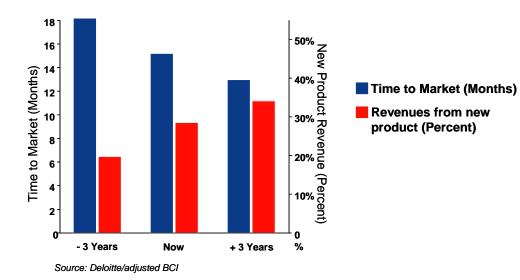
Strategy Process

| Step 1 | Analysis | Gap analyzes, market analyzes |
|----------|--------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| Step 2 | Vision | Vision |
| Step 3 | Philosophie | Mission, Values |
| Step 4 | Strategy Basics | Strategic drivers: core competencies, economic drivers, passion |
| Step 5 | Strategy | Multiplikators, markets, chanels, clients, services/products, price, promotion / USP / key tasks |
| Step 6.1 | Part Strategies | Multiplikators, markets, chanels, clients, services/products, price, promotion / USP / key tasks |
| Step 6.2 | Part Strategies Operations, IT, Corp. Comm | IT, Corp. Com., Business Development, Quality, Controlling |
| Step 7 | Processes | Management-, Key-, Supportprocesses / Review Structur |
| Step 8 | Implementation | Key projects Performance management (KPIs) Projektmanagement (controlling, risk analysis, tools) |

Example of a strategy overview

| | Clients | Services / Products | Price |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------|
| Strategic Fokus | International Classification according to potential and industry | | |
| Selection / Weighting | Targeting by Value Proposition Standardized interview form | | |
| Core activities | Direct contact Own targeting One-to-one conversations at leading trade fairs only with targeting and partnering Intensive care / follow-up | | |

What is important to know and do from the clients perspective?



- Value proposition of the cluster and eco system determines targeted companies and information available: expertise, technologies, universities, etc.
- This offers business opportunities: market potential for companies, legal possibilities / barriers, financial barriers / opportunities, etc.
- Screening of the companies according to: critical size, economic situation, recent developments, intl. orientation, technology leadership, growth rates, potential
- Definition of the action plan: Line-up of the team, cooperation structures with public and private partners, focused budget allocation, training and regional FDI specialists

- 1. Strategy process planning
- 2. Evaluation of the existing
- 3. Are you focusing on the right tasks?
- 4. Build up your strategy
- 5. Summary

Summary

- Framework conditions of the region are right? Where is room for improvement in taxes, doing business, eco system, etc.?
- Definition of the value proposition of the location
- Evaluation of the existing organization (efficiencies, focus, etc.)
- Strategy created in a workshop with the team, after approval detailed business model (e.g., multiplier strategy, organization)
- Targeted customer selection and in-depth know-how about the customer
- Products / services determined by the potential
- Away from country focus to targeting, networking and match making
- Take additional revenue and know-how sources



Iris Welten, Welten & Welten AG, info@weltenwelten.com, +41 79 501 0888